



September 6, 2019

To SUNY Poly Faculty, Staff, and Students:

I am writing to make the campus community aware of [SUNY Polytechnic Institute's Consensual Relationships policy](#), which is a new SUNY system-wide policy that is required to be implemented immediately. Under a SUNY Board of Trustees resolution, all SUNY campuses were required to adopt a policy that addresses consensual sexual or romantic relationships within the community. The SUNY policy has been reviewed and approved by the labor unions, including CSEA, PEF, UUP (NYSUT), NYS PBA and GSEU. This policy has been shared with the SUNY Poly shared governance and has received their support.

All employees and students should review SUNY Poly's Consensual Relationships policy in its entirety. Below is a brief summary of the provisions:

- Employees are prohibited from entering into romantic or sexual relationships with any undergraduate students for whom such employees have current supervisory, instructional, or other professional responsibility.
- Employees are prohibited from entering romantic or sexual relationships with any graduate or professional student in their academic department or unit or over whom they have current supervisory, instructional or other professional responsibility.
- Employees are prohibited from supervising any employee with whom they are currently engaged or in the past have been engaged in a romantic or sexual relationship.
- Consensual romantic or sexual relationships between an employee and any student for whom such employee has no current supervisory, instructional or other professional responsibility are strongly discouraged.

Please reference the policy for information on how to disclose a pre-existing relationship and how to report a violation of this policy. If you have any questions on SUNY Poly's Consensual Relationships policy, please contact Rhonda Haines (rhaines@sunypoly.edu or 518-956-7362) or Katie Tynan-Simon (ktynan@sunypoly.edu or 315-792-7235).

Sincerely,

Dr. Grace Wang
Interim President
SUNY Polytechnic Institute