

# PRESIDENTIAL RECRUITMENT



SUNY POLYTECHNIC INSTITUTE

NEW YORK'S PREMIER PUBLIC POLYTECHNIC



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# *Presidential Recruitment*



## SUNY POLYTECHNIC INSTITUTE

**SUNY Polytechnic Institute** seeks a visionary and highly accomplished leader who can advance the mission of the Institute: to combine academic excellence, cutting-edge competitive research, and economic development in the service of creative and innovative education. SUNY Poly is a vibrant, primarily undergraduate institution in central New York and a member of the State University of New York (SUNY) comprehensive system of higher education. The Institute has an excellent record of accomplishments in education, technology innovation, and research and development, and is currently seeking to expand its graduate offerings and competitive research imprint to become New York State—and the nation’s—premier public polytechnic.

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### OVERVIEW:

**SUNY Polytechnic Institute, located in Utica, NY, grants undergraduate and graduate degrees in technology, professional studies, and selected liberal arts disciplines.** SUNY Poly enrolls nearly 2,000 undergraduate and more than 750 graduate students in 47 total degree programs across four colleges. SUNY Poly has emerged as the most dynamic and distinctive research member institution of the SUNY System by offering exciting, relevant courses and majors that enable students to achieve success in growing 21st century fields. Disciplines include engineering, business, entrepreneurship, natural sciences, allied health professions, mathematics, communication and information design, social sciences, cybersecurity, humanities, computer science, and more. As a leader in the growing regional entrepreneurial ecosystem, SUNY Poly recognizes it is critically important to foster and empower a fast-evolving culture of discovery and innovation in today's knowledge-driven global economy.

The faculty, administration, and staff at SUNY Poly are dedicated to ensuring that students take full advantage of not only the resources of the University, but also all that New York State has to offer. Students come from varied locales and together make the campus community diverse, dynamic, and highly energetic and energizing. The region offers employment possibilities in burgeoning industries such as the semiconductor industry, advanced materials, nanotechnology, aerospace, and national defense among others. SUNY Poly's 400-acre campus is ideally situated near extensive recreational opportunities in the nearby six million-acre Adirondack Park as well as diverse urban amenities in historic Utica and Rome. Among Utica's varied cultural jewels is its world-class mid-century modern art museum designed by renowned architect, Philip Johnson. SUNY Poly is within moderate travel times to major international destinations such as New York City, Boston, Philadelphia, Ottawa, Montreal, and Toronto.

SUNY Poly is in close proximity to both the Air Force Research Laboratory's Information Directorate in Rome, New York, and the U.S. Army's Fort Drum military reservation, reasons why SUNY Poly is also proud to be ranked 3rd in "Best Colleges for Veterans," up one position from the institution's 2022 rankings in the Regional Universities-North category.



## ACCOLADES AND RANKINGS

SUNY Polytechnic Institute's year-over-year rankings by U.S. News & World Report continue to soar as the institution has been named 9th in its "Best Regional Universities-North" ranking, advancing three positions from the previous year. SUNY Poly was also ranked 2nd for the "Top Public Schools" Regional Universities-North category for the fourth year in a row. In the same category, SUNY Poly remained in the top 20 for "Top Performers on Social Mobility (moving up three positions from the previous year), and also remained in the top 50 for "Best Value Schools."

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SUNY Poly's high-quality academic programs have also received the following recognition and accolades:

- **College of Health Sciences:** *U.S. News & World Report* ranked SUNY Poly in the top 100 in the nation for Best Online Bachelor's Programs (Health Information Management).
  - *Princeton Review* selected SUNY Poly for its unranked list of "Best Online Nursing School Master's Programs," joining 189 other institutions from around the nation receiving this recognition.
- **College of Business:** SUNY Poly's MS in Accounting Program has been ranked 33rd in the nation among the 2023 Best Online Graduate Business Programs (excluding MBA) by *U.S. News & World Report*.
  - SUNY Poly also ranked in the top 100 in the nation for Best Online MBA Programs.
  - *Fortune* ranked SUNY Poly #27 in the nation for "2022 Top Rated Online MBA Programs."
- **College of Engineering:** SUNY Poly also ranked in the top 100 in the nation for Best Online Information Tech Programs (Network & Computer Security: Cybersecurity MS program) by *U.S. News & World Report*.

In addition:

- Phi Theta Kappa recognized 171 colleges, including SUNY Poly, for exemplary transfer pathways. This "Transfer Honor Roll" is determined by 40 key metrics related to the support and success of transfer students.

## MISSION STATEMENT

SUNY Polytechnic Institute serves as an intellectually vibrant, creative, and stimulating environment for innovation, education, and outreach that prepares its students to apply basic and applied knowledge to challenges, complexities, and opportunities to advance our modern technological society. SUNY Poly:

- Provides an affordable, comprehensive, and integrated range of undergraduate and graduate educational and research programs of the highest quality;
- Provides students with a well-rounded education to prepare them as future leaders in a dynamic and diverse world by demonstrating the interconnectedness of knowledge and cultures and emphasizing the importance of continuous learning;
- Engages in the formulation and dissemination of new discoveries, exciting innovations, stimulating research endeavors, and fundamental and applied knowledge through research and creative inquiry;
- Fosters economic development and creates educational opportunities within New York, the nation, and beyond and promotes responsibility and commitment to public service; and
- Serves as a leader for innovation throughout its educational program, from theoretical principles to practical applications.

## VISION

SUNY Polytechnic Institute is a vibrant community engaged in the pursuit of scholarship, public service, and intellectual and creative endeavors. SUNY Poly is a premier polytechnic institution dedicated to improving society by advancing knowledge—and its application—and promoting entrepreneurship and economic development.

## VALUES

- Academic Excellence through intellectual achievement, collaboration, accomplishment in teaching, research, discovery, and scholarship, and innovative pedagogy both in the classroom and online;
- Inclusiveness and Diversity through respect, accessibility, and actions to embrace difference, experience and thought;
- Transformational Experience through student-centered curricula, strong co-curricular environment, and support of personal and professional growth;
- Integrity by celebrating academic freedom, sustaining academic responsibility, and developing an ethical citizenry;
- Civic Responsibility;
- Student Success; and
- Faculty, Staff, and Student Lifelong Relationships.



**SUNY Polytechnic Institute is a vibrant community engaged in the pursuit of scholarship, public service, and intellectual and creative endeavors.**



# LOCATION



**Utica is in the geographic center of New York State, in the Mohawk Valley—a region that serves as a natural gateway to the Adirondack Mountains and the Thousand Islands.** The city is home to the internationally recognized Munson-Williams-Proctor Institute, the Symphony Orchestra of the Mohawk Valley, Broadway Theater League, the Stanley Performing Arts Center, Sculpture Space International Artist Residency, the John S. Dyson New York Energy Zone Learning Center, the Levitt AMP Utica Music Series, Players of Utica Theater, and the Uptown Theater for Creative Arts, among others. Utica has gained acclaim for its innovative international refugee programs which have been featured in the *New York Times* and in a documentary movie, *Utica The Last Refuge*. The city celebrates its status as one of the most diverse cities in America with over 40 languages spoken in its city schools. Also noteworthy, Utica is home to the historic Fort Schuyler Club and F.X. Matt Brewing Company, the fourth oldest family-owned brewery in the United States.

Within the city limits are more than 900 acres of parks, the Utica Zoo, a municipal ski facility and youth recreation center, along with facilities for ice skating, golf, tennis, swimming, hiking, and other recreational activities. Additional recreation and entertainment attractions are a short drive from SUNY Polytechnic Institute, including ski resorts, lakes, parks, campgrounds, hiking trails, and scenic views.

SUNY Poly is in close proximity to both the Air Force Research Laboratory (AFRL) in Rome, New York, and the U.S. Army's Fort Drum military reservation. SUNY Poly is proud to be ranked 3rd in "Best Colleges for Veterans," up two positions from its previous ranking in the Regional Universities-North category. Through collaborative efforts, SUNY Poly is leveraging academic and research opportunities near its campus and throughout the Mohawk Valley. These opportunities include Wolfsped (formerly Cree) as it builds the world's largest 200mm silicon carbide fabrication facility; Danfoss Silicon Power, which develops customized power modules; and the region's new multi-million-dollar talent and tech accelerator, Innovare Advancement Center, in partnership with the Griffiss Institute and the AFRL.

**The region offers employment possibilities and burgeoning industries such as nanotechnology and astronautics, among others. We are within moderate travel times to major international destinations such as New York City, Boston, Philadelphia, Ottawa, Montreal, and Toronto.**

# LEADERSHIP AND GOVERNANCE

## SUNY POLY COLLEGE COUNCIL

Each campus of the State University of New York is advised by a 10-member council. Nine members are appointed by the governor; the tenth member is a student elected annually by the student body. The College Council is entrusted with broad powers of advice and counsel; members are also responsible for developing and fostering strong relationships between their institution and local communities.

## ABOUT SUNY SYSTEM ADMINISTRATION

The State University of New York is the largest comprehensive system of higher education in the United States, and more than 95 percent of all New Yorkers live within 30 miles of any one of SUNY's 64 colleges and universities. Across the system, SUNY has four academic health centers, five hospitals, four medical schools, two dental schools, a law school, the state's only college of optometry, and manages one US Department of Energy National Laboratory. In total, SUNY serves about 1.3 million students amongst its entire portfolio of credit- and non-credit bearing courses and programs, continuing education, and community outreach programs. SUNY oversees nearly a quarter of academic research in New York. Research expenditures system-wide reached nearly \$1.1 billion in fiscal year 2022, including significant contributions from students and faculty. There are more than three million SUNY alumni worldwide, and one in three New Yorkers with a college degree is a SUNY alum. To learn more about SUNY creates opportunity, visit [www.suny.edu](http://www.suny.edu).

**The College Council is entrusted with broad powers of advice and counsel; members are also responsible for developing and fostering strong relationships between their institution and local communities.**



# ACADEMICS

SUNY Poly provides a vibrant, creative, and stimulating environment for innovation, education, and outreach that prepares our students to use basic and applied knowledge to solve challenges, address complexities, and seize the opportunities in our modern technological society. SUNY Poly offers an affordable range of undergraduate and graduate educational and research programs of the highest quality. Students receive a well-rounded education preparing them to be future leaders in a dynamic and diverse world by demonstrating the interplay of knowledge and culture, thus emphasizing the importance of continuous learning.

The institution values and encourages academic and intellectual achievement of the highest level in both its faculty and students. It also seeks to facilitate broad access by persons motivated to pursue a college experience in a polytechnic. At SUNY Poly, the college experience is characterized by a foundation built out of a sound and comprehensive liberal arts education followed by a deep and broad training in the technical competencies of the basic and applied sciences. SUNY Poly is committed to the integration of these elements in a coherent program of higher learning. Serving as a leader for innovation, SUNY Poly strives to provide a challenging, culturally diverse, and supportive educational environment that fosters and encourages active student participation in faculty research, residential life and student organizations, athletics, and recreation, as well as cultural and social events. For the 2022 fall semester, SUNY Poly enrolled nearly 2,000 undergraduate students and more than 750 graduate students in 47 total degree programs throughout its four Colleges.

## **SUNY Polytechnic Institute is SUNY's first four-year/graduate polytechnic institution.**

At the undergraduate level, SUNY Poly is dedicated to the idea that a baccalaureate degree should not only prepare students to enter the work force, but also to take part fully in contemporary society. SUNY Poly strongly believes that its graduates should be aware of the complex nature of the 21st century. Students should have sufficient understanding of current major issues and problems, so they may make informed choices in politics, professional pursuits, and personal endeavors.

At the graduate level, SUNY Poly offers top tier academic programs, including Ph.D., MBA, MS, and certificates for advanced studies programs for some of the most in-demand career sectors. The University provides next-generation curricula taught by accomplished faculty in extraordinary facilities where students and faculty can even connect with industry research partners.

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## **RANKINGS**

*U.S. NEWS & WORLD REPORT (2023)*

**#2**

**Top Public Schools**  
Regional Universities North



**#3**

**Best Colleges for Veterans**  
Regional Universities North



**#9**

**Best Regional Universities North**



# SUNY POLY FAST FACTS

2021-2022  
Academic Year

**3,439**  
Enrollment Total  
*(Unduplicated)*

**2,000**  
Undergraduate  
Students  
*(Approximately)*

**750**  
Graduate  
Students

**13:1**  
Student to  
Faculty Ratio

**47**  
Number of  
Academic Degree  
Programs

**18**  
Average  
Class Size

**\$7,070**  
In-State  
Undergraduate  
Tuition

**28,917**  
Alumni Live in  
50 States plus  
Washington, D.C.,  
and 43 Countries



**SUNY Poly's four colleges offer studies in everything from engineering, business, and natural sciences to nursing, mathematics, communication, and social sciences, as well as cybersecurity, humanities, and computer science—and more. These exciting, relevant courses and majors are targeted to enable students to achieve success in growing 21st century career fields.**

## COLLEGE OF ARTS AND SCIENCES

The College of Arts and Sciences supports the education of every SUNY Poly student, regardless of major because of its commitment to general education. The College also offers the most extensive array of majors and minors at SUNY Poly. Faculty members in the College publish in leading journals and present their work in national and international conferences. Their research and scholarship have broad and lasting societal impact across a variety of fields. Faculty members have received international recognition, such as Fulbright Awards, and serve on editorial boards of leading national and international scholarly journals and organizations. In addition, a number of faculty members have received the SUNY Chancellor's Awards for Excellence in Teaching, and for Excellence in Scholarship and Creative Activities.

## COLLEGE OF BUSINESS

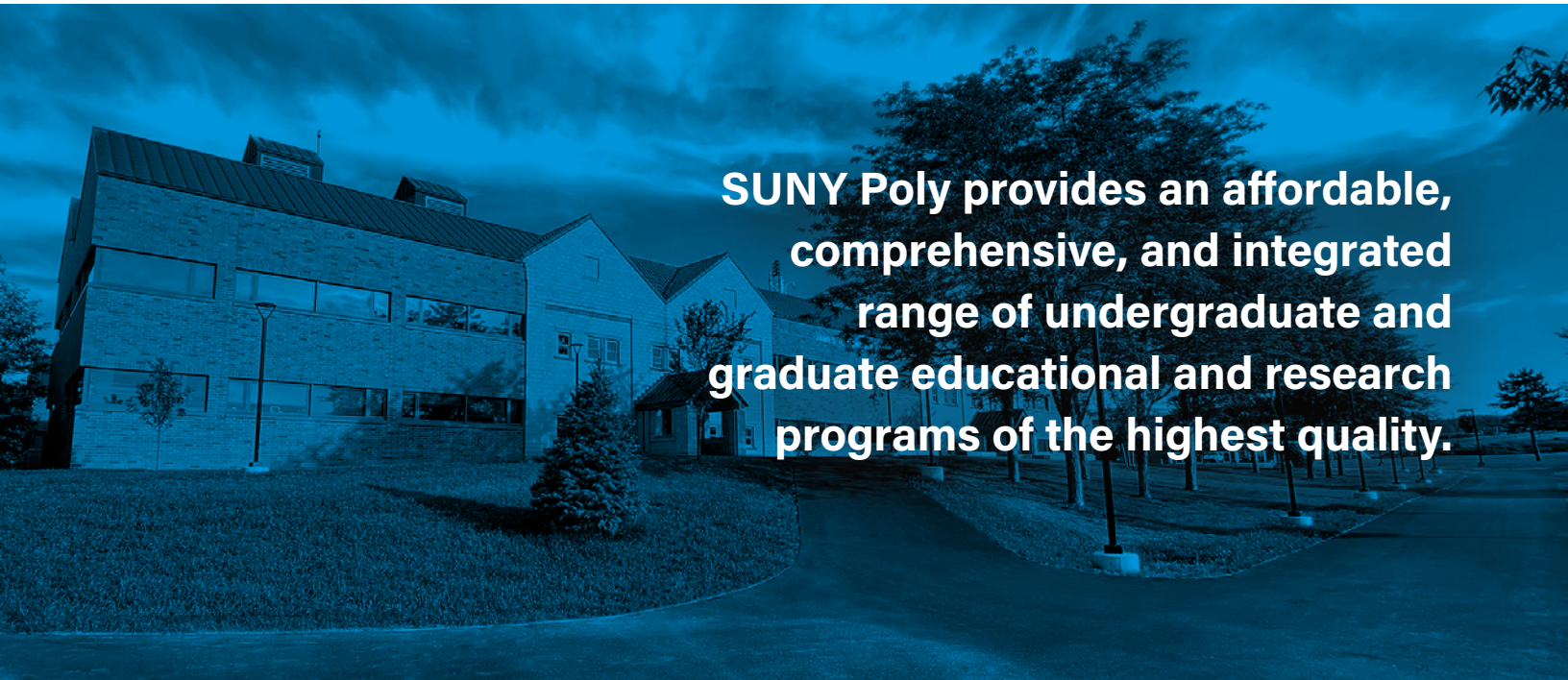
The College of Business is accredited by the Association to Advance Collegiate Schools of Business (AACSB) and strives to provide life-transforming opportunities for students to pursue business education in innovative and technology-rich environments. The faculty's research is deeply grounded in applied scholarship and pedagogical studies, and thus promote student success. In addition to articles in leading publications, distinguished scholarly activities include significant grants from National Endowment for the Humanities (NEH), New York State, and SUNY, as well as research projects being featured on National Public Radio's Academic Minute. Faculty also earn outstanding recognitions for their achievements, such as Social Sciences Research Network (SSRN) top 5% of Authors designation based on total downloads, top contributor to an academic journal of international repute, SUNY Chancellor's Award for Excellence in Teaching, and SUNY Online Teaching Ambassador. Experiential learning components are integrated in the programs and engagement opportunities are provided for students to experience the practice of business. The college contributes to the entrepreneurial ecosystem through its coursework and by hosting two annual community-based initiatives, the regional New York State Business Plan Competition (NYBPC) and Innovation Challenge New York (ICNY). Collaboration partners include the City of Utica Urban and Economic Development Office, the Small Business Development Center (SBDC), the ThINCubator, Upstate Capital, and Griffiss Institute, among others. The college's advisory board includes leaders of regional institutions. The college has also been involved with the creation of innovative interdisciplinary programming such as the Creativity and Ethical Venturing (CEV) minor developed in collaboration with the College of Arts and Sciences as supported by a prestigious Connections grant from the National Endowment for the Humanities. The college currently offers multiple programs: three graduate and three undergraduate.

## COLLEGE OF ENGINEERING

The College of Engineering is comprised of four departments that include Engineering, Engineering Technology, Computer Science, and Network & Computer Security. M.S. level degrees are granted in computer science and network and computer security with leading-edge programs in artificial intelligence, quantum computing, and cybersecurity. B.S. level degrees are granted in all four departments over a total of eleven different academic programs along with a B.S./M.S. degree in Computer and Information Science. The M.S. program in Network & Computer Security is offered both in-class and fully online. The College prides itself on providing students with a combination of foundational coursework and hands-on practical experiences that allow them to succeed in the workplace or in graduate school. Given this foundation, students design and complete interdisciplinary projects, obtain internship opportunities, become involved in extracurricular activities, form tailored independent studies, and participate in a variety of research initiatives that culminate with a senior Capstone project. The programs in electrical and computer engineering, civil engineering, mechanical engineering, mechanical engineering technology, civil engineering technology, electrical engineering technology and computer engineering technology are accredited by ABET. The College is also active in forming industrial partnerships and collaborations as well as maintaining a strong interaction with the Air Force Research Laboratory, headquartered in nearby Rome, NY. The industrial outreach is strategically built on the backbone of the Center for Global Advanced Manufacturing (CGAM), which enables a rich educational and research environment that allows for continuous improvement of the programs within the College.

## COLLEGE OF HEALTH SCIENCES

The College of Health Sciences at SUNY Poly continues to be in the forefront of nursing practice, nursing education, health information, and community and behavioral health, as it plays a leadership role in central and eastern New York. The nursing programs are accredited by the Commission on Collegiate Nursing Education and the health information program by the Commission on Accreditation for Health Informatics and Information Management Education (CAHIIM). Incorporating the effective use of technology, evidence-based principles, research, and innovation creates a caring, transformational environment that promotes the development of professional practice in wellness and health care, health information management, and nursing. Notably, Registerednursing.org has recognized the online bachelor's in nursing for current registered nurses as number one in New York State and number four in the nation.



**SUNY Poly provides an affordable, comprehensive, and integrated range of undergraduate and graduate educational and research programs of the highest quality.**



## FACULTY

At the core of SUNY Poly's success and achievements are highly qualified and dedicated faculty members. The institution has attracted a significant number of teacher scholars and scientists who are dedicated to student success and are active researchers in their fields. To serve their needs in terms of resources, facilities, and support, SUNY Poly is strengthening its sponsored research office, technology support functions, and faculty development programs. Concurrently, faculty presence on campus is strong and expectations for tenure and promotion are high.

SUNY Polytechnic Institute's annual sponsored program expenditures for the cumulative fiscal year ending 6/30/22 totaled more than \$328M. SUNY Poly received 35 awards during this period and boasted 50 distinct project principal investigators, with federal, state, and private funds supporting nearly 150 organized research projects and everything from fellowships to public service and training.

**To serve their needs in terms of resources, facilities, and support, SUNY Poly is strengthening its sponsored research office, technology support functions, and faculty development programs.**

## HIGHLIGHTS OF RECENT FACULTY RECOGNITION INCLUDE:

- **Assistant Professor of Biology Dr. Adam McLain with Assistant Professor Dr. Lauren Endres received more than \$105,000 from the National Institute on Aging, a division of the National Institutes of Health (NIH) to understand genetic aging-related processes across mammalian species.**
- **Associate Professor of Civil Engineering Dr. Sivapalan Gajan received \$198,000 in funding from the National Science Foundation (NSF award number 2138631) for research combining physics with data science and leveraging computational modeling, simulations, and machine learning capabilities to develop a greater predictive framework to enable engineers to design more effective rocking systems for foundations to improve the resiliency of buildings and bridges in order to reduce human and economic losses resulting from earthquakes.**
- **SUNY Poly with SUNY Jefferson received a \$250,000 SUNY award to expand campus healthcare programs enrollment for in-demand nursing workforce needs, with the goals of strengthening the registered nursing (RN) pipeline, improving graduate retention rates in the RN and BSN (Bachelor of Science in Nursing) programs, and developing a seamless pathway for RNs to pursue BSN, MSN (Master of Science in Nursing), and DNP (Doctor of Nursing Practice) programs at SUNY Poly.**
- **Last year, SUNY Poly, led by Professor of Technology Management Dr. Robert Edgell, hosted the Mohawk Valley regional semifinal of the New York Business Plan Competition, and among the finalists who advanced to the finals of the statewide competition were nine SUNY Poly student-led teams, as well as one team featuring SUNY Poly and Adelphi University students. SUNY Poly is once again hosting the regional semifinal in April 2023.**



# ECONOMIC DEVELOPMENT OPPORTUNITIES AND PARTNERSHIPS

SUNY Poly also plays an important economic development role in the City of Utica and the Mohawk Valley Region. SUNY Poly has been very active in establishing public-private partnerships; technology transfer agreements; and partnerships with industry to support faculty research, academic programs, and enhance the student experience.

**The next President will play an active role in sustaining current partnerships and creating new ones, while working with industry, community partners, and government leaders to continue SUNY Poly's role as a driving force in economic development in the region.**

The University has partnerships with research centers and organizations like the Air Force Research Laboratory, the Masonic Medical Research Institute, the ThINCubator, Innovare Advancement Center, and the Cyber Research Institute (CRI) at Griffiss Institute. The University also has diverse partnerships with community organizations like:

- **Sculpture Space**
- **Munson Williams Proctor Arts Institute (MWPAl)**
- **View Arts**
- **Central Adirondack Partnership for the 21st Century (CAP 21)**
- **Central Adirondack Association (CAA)**
- **City of Utica Urban and Economic Development Office**
- **Municipal Housing Authority of the City of Utica, New York (People First)**
- **Community Foundation of Herkimer and Oneida Counties**
- **NYSTEC**
- **Capraro Technologies**
- **Mohawk Valley Small Business Development Center**
- **Collins Aerospace**
- **Eastern Air Defense Sector**
- **ANDRO Computational Solutions**
- **Indium Corporation**
- **Modern Robotics**
- **Masonic Medical Research Institute**
- **STEAMworks Ability Lab**
- **Midtown Utica Community Center**
- **The Genesis Group of the Mohawk Valley Region**
- **Innovare Advancement Center**
- **Integrated Community Alternatives Network (ICAN)**
- **NY Energy Zone - NY Power Authority**
- **Oneida Square Arts District Association (OSADA)**



## STUDENT LIFE

Of SUNY Poly's nearly 3,000 students, about three-quarters of these students are undergraduates, and approximately 41% are female. Most of SUNY Poly's students (94%) are from New York State. About 5% of SUNY Poly's students are international students, and 1% are from out of state.

### HOUSING AND RESIDENCE HALLS

The Residential Life and Housing Office enables all students to enhance their educational and social experiences through interaction with faculty, staff, and peers in a residential community. The Office of Residential Life and Housing is guided by the principles of providing students with a safe, healthy, and engaging living/learning environment. In partnership with the Student Affairs Office, the Residential Life and Housing program supports the overall academic mission of SUNY Poly.

During a typical year, Oriskany Hall is home to more than 250 full-time, first-year students. Its suite-style living experience features spacious two-story living areas joined by spiral staircases. Students enjoy the comfort and convenience of study areas, a common kitchen and laundry rooms. Oriskany's design gives students a fun and rewarding living-learning experience.

### The Office of Residential Life and Housing is guided by the principles of providing students with a safe, healthy, and engaging living/learning environment.

Adirondack Hall houses about 400 full-time sophomore, junior, senior, and graduate students in double and single room suites. Each suite has a common living area that allows each student to live with a smaller group of friends while still maintaining ties to the larger community. Adirondack has both single and double bedrooms that residents may choose from.

Mohawk Hall houses 180 junior, senior, and graduate students and offers townhouse-style living with single bedrooms. Common living areas within each suite allow each student to live with a smaller group of friends while still having ties to the larger community through lounge spaces, the dining halls, and student involvement.



**SUNY Polytechnic Institute's Hilltop Residence Hall, opened in 2020 is a "zero-net carbon" residence hall, meaning in addition to exceeding existing energy codes, the infrastructure to add future on-site renewable energy production systems will be in place. Once these systems are installed, the building will use equal to or less than the energy annually it can produce on-site through renewable resources. This was the first building of its kind on a SUNY campus.**

**The building's design revolves around sustainability and energy efficiency and includes hotel-style student rooms with adjacent lounges, kitchens, study, and laundry areas, as well as a multi-purpose room, game room, and a bike storage area. It also includes many outdoor green spaces such as a courtyard and trellised area with outdoor grills and incorporate a bioretention/rain garden to detain storm water runoff and remove contaminants from the water. In addition, the residence hall includes connections to a future photovoltaic/solar power system.**





## ATHLETICS

SUNY Poly is a member of the National Collegiate Athletic Association (NCAA Division III) and joined the North Atlantic Conference starting with the 2020-2021 season. In its previous conference, the Wildcats won the President's Cup for the best overall sports program four times. In the 2021-2022 academic year, 34 student athletes were named to the NAC All-Academic list (3.5 GPA or higher). The current roster of SUNY Poly sports includes baseball, softball, men's and women's basketball, men's and women's cross country, men's and women's soccer, men's and women's volleyball, and men's and women's lacrosse, with mixed golf having debuted during the Fall 2022 semester.

The Wildcat Field House is the home for the Wildcat athletic programs and the campus intramural and recreation programs and features a state-of-the-art fitness center, two full-sized basketball courts and four volleyball courts, indoor practice facilities for all Wildcat teams, a running track, an expansive training room, team rooms, and offices for the athletics department's administrative staff and coaches. With seating for 3,500, the field house also accommodates commencement and other large events.



As an NCAA Division III program, SUNY Poly ensures that student-athletes excel in and out of the classroom by implementing strategic support programs. Through these efforts, student-athletes were honored for their academic success this past year:

- ✓ **Dean's list: 34 student-athletes**
- ✓ **President's Achievement Award: 18 student-athletes**
- ✓ **President's Excellence Award: 30 student-athletes**
- ✓ **All Teams GPA: 3.01 (Spring 2022)**



## CAREER DEVELOPMENT

Career Services is a one stop for career planning, professional development and career readiness. The office provides services to students from first-year to senior and beyond SUNY Poly. Career Services works with students from the moment they begin at SUNY Poly to help develop the career readiness competencies employers seek.

The Office of Career Services is committed to educating, preparing, and connecting students and alumni through the career development process, supporting students through the exploration and discovery of their majors and careers while preparing them for internships, community service, employment and further education. Events include Career Fairs, Industry Spotlight events and Mock Interview Day. Students can attend workshops on resume building, cover letter, interview preparation, and professionalism. Employers visit the campus throughout the year to recruit SUNY Poly students. Several resources are available for students to help with career readiness, self-assessment, and job and internship searches. Additionally, in the 2022-2023 academic year, Career Services provided the following to support and enhance SUNY Poly's academic experience:

- Hosted 33 career development workshops in person.
- Attended 18 Chamber of Commerce and community related events related to networking and employer relations.
- Hosted 12 recruitment meetings/sessions with employers.
- SUNY Poly's Career Fairs, which drew over 70 employers to campus from the CNY region and beyond.
- Conducted industry specific spotlight events in which employers served on panels to engage and network with students.
- Provided students the Major-to-Career toolkit that lets students explore career options related to their major, with examples of what to expect for that type of job, along with resume and cover letter samples to help them prepare for the job search process.
- Also available are software programs such as Handshake, Focus2, and BigInterview, which provide self-assessment, mock interview, and job search assistance to students.

## DIVERSITY, EQUITY, AND INCLUSION

Diversity and access to education are critical factors in the mission of SUNY overall and of particular importance to SUNY Poly. The development of a campus culture and academic programs that embrace diversity is essential to SUNY Poly's mission.

Decisions to enter STEM and healthcare fields can be easier for students when they have accurate expectations, are familiar with the rewards, and have frequent and positive contact with role models, mentors, and an inclusive campus climate. SUNY Poly provides a hands-on environment with small class sizes, low faculty-student ratios, and a welcoming atmosphere where students from diverse backgrounds have the opportunity for this kind of educational experience.

The SUNY System's Promoting Recruitment, Opportunity, Diversity, Inclusion, and Growth (PRODiG) initiative aims to increase the representation of historically underrepresented faculty at SUNY, including underrepresented minority ("URM") faculty in general, and women faculty of all races in STEM fields ("WSTEM"). This is consistent with SUNY's role in creating pathways to social and economic opportunity for all our students, as well as personal and intellectual fulfillment.

To support this initiative, SUNY Poly has developed committees tasked with increasing diversity among faculty and students at the University. Several goals and recommendations have been developed as part of SUNY Poly's strategic planning process. The next President of SUNY Poly will embrace and champion the System's and University's goal to increase diversity among faculty, staff, and students, and be devoted to fostering a diverse, welcoming, and inclusive campus community.

**The next president will work closely with the Chief Diversity Officer, who has been busy developing programming for a sustained approach to DEI. He has hosted book discussions centered around diversity issues, workshops, and in-person and virtual individual and campus-wide conversations, among other engagements.**



# The Next President of SUNY Polytechnic Institute



## Opportunities and Challenges

### Vision for a Sustainable Future

SUNY Poly is a thriving institution highlighted by a truly committed community of administrators, faculty, staff, and students; a highly distinctive and student-centered academic model; thriving enrollments, state-of-the-art facilities, and groundbreaking research that is making a noticeable economic impact on the region and beyond. The next President will have the opportunity to implement a shared vision toward building innovative academic programs at the undergraduate and graduate levels, advancing competitive research in the basic and applied sciences, establishing a welcoming, inclusive, and empowering culture throughout the University, and establishing strategies to identify revenue streams to support key initiatives.

### Building Financial Capacity

The University has a solid foundation for future growth and expansion to make an even greater impact, but this will require sustaining current revenue streams, and developing new ones, supporting competitive basic and applied research, and enhancing fundraising efforts at the University. The president will be a strong financial manager, knowledgeable about academic business models, keenly aware of the broader higher education landscape, innovative regarding forging new revenue streams, and capable of adjusting the Institute's business plan to maintain and improve its financial security. The next President will also be expected to work successfully with SUNY System leadership and government leaders in Albany to effectively advocate for resources and

support for programs at SUNY Poly. There will also be an opportunity to advance fundraising efforts at the University to actively engage alumni throughout the country and identify and cultivate major donors. To be successful in these efforts, the next President should bring creative ideas for program development, embrace the research mission of SUNY Poly, and have the savvy to effectively advocate for the University to key external stakeholders.

### Research and Innovation

SUNY Poly has made significant investments to grow its research activities and strengthen its commitment to high-quality teaching by involving students in faculty research. SUNY Poly's distinctive academic focus provides abundant opportunities for the advancement of disciplinary and interdisciplinary research by leveraging its world-class faculty members, cutting-edge research centers, and state-of-the-art equipment to strengthen its position as a leading public university. The next president will support and advance competitive research activities by all possible means, including through partnerships, sponsorships, and grants so the University can continue to attract and retain outstanding research faculty and scientists with ambitious research agendas. The President will also increase the number of opportunities for students to engage in research at the graduate and undergraduate levels and enhance essential partnerships between industry and SUNY Poly. The next president will have the opportunity to leverage the Institute's well recognized name in the STEM fields and its unique educational approach for further distinguishing SUNY Poly from other institutions of higher education.

# *The Next President of* SUNY Polytechnic Institute

## Strengthening Diversity and Global Perspective

In alignment with SUNY's strategic initiatives around diversity, inclusion, and equity, SUNY Poly is committed to fostering a world-class and diverse faculty, staff, and student population and maintaining an inclusive and welcoming learning and working environment. To help students succeed in the global arena, the University sustains connections to successful global partnerships and study abroad programs and holds numerous events on campus that celebrate diversity in all of its dimensions. SUNY Poly has made diversifying its student body, faculty, and staff a top priority and has implemented infrastructure to ensure diverse talents are welcomed and supported at the University. Further progress in these areas will require sustained and vigorous commitment from the entire community. SUNY Poly's next President will have the opportunity to further this goal by supporting and working collaboratively with University and System leadership, including the Chief Diversity Officer, to develop University-wide awareness of matters of diversity, equity, and inclusion and increasing campus impact toward achieving these strategic goals. The next President will advance this strategic priority by enhancing an inclusive environment and ensuring the effective recruitment and retention of diverse faculty, staff, and students, maintaining SUNY Poly's welcoming and inclusive ethos, and effectively growing the University's global footprint.

## Strategic Enrollment Management

SUNY Poly has an ongoing commitment to building graduate programs in high-demand areas, advancing competitive research initiatives, exploring opportunities for online or distance learning, and strategically expanding its recruitment pipelines for domestic and international students in response to declining regional high school demographics and increased competition for students. Introducing new

strategic enrollment management initiatives will be essential for SUNY Poly to fulfill its mission of providing a world-class and affordable education. The University's unique approach to the student experience has led to very successful retention and placement rates. The next president will lead the continued growth and expansion at SUNY Poly and will have a firm understanding of enrollment management and the ever-growing challenges surrounding admissions and retention at public, residential institutions. The president will have the opportunity to foster new and innovative ideas and approaches to lead the continued growth of SUNY Poly and continually attract top students from around the world to participate in solving the many pressing programs faced by contemporary society.

## Building Community and Engagement

The new president will be visible and maintain a presence with students, faculty, and staff; attend student events; visit departments; working with campus governance; and engage with external stakeholders of the University. Their capacity to ask thoughtful questions, listen carefully, shape discourse, lead the campus through possible points of conflict, and foster collegiality will be of paramount importance. Supporting faculty and staff while honoring their central and significant contributions to the University will be crucial. Modeling and encouraging transparent decision-making will also promote trust and nourish the spirit of mutual respect that is fundamental to SUNY Poly's identity. The next President should have the leadership and personal abilities to become a key player in the Mohawk Valley region to ensure continued state support of the institution, but also to celebrate the performance and success at SUNY Poly to continue the University's role as a driver of STEM education and economic development in New York.



# The Next President of SUNY Polytechnic Institute

## The Position

At a crucial moment in its history, SUNY Poly seeks an accomplished and fierce advocate for what the Institute stands for. SUNY Poly calls for a leader who can empower the distinctive attributes of a student-centered polytechnic education to effectively advance the mission of one of the most dynamic and ambitious academic enterprises in the country.

**The next President of SUNY Poly will have the opportunity to develop a shared vision that embraces and aligns with the strategic priorities:**

- **Student Success**
- **Diversity, Equity, and Inclusion**
- **Research**
- **Economic Development and Upward Mobility**

Reporting to the SUNY System Chancellor and working collaboratively with the SUNY Poly College Council, the President serves as the chief executive officer of the University. Directly reporting to the President are the Provost, Vice President for Finance, Director of University Marketing & Communications, Vice President of Human Resources, Assistant Vice President of Development, Associate Counsel, Vice President for Student Affairs/Vice President for Enrollment Management, and the Chief Diversity Officer.

With increasing enrollments; world-class facilities, educators, and scientists; leading-edge research opportunities for students; and essential partnerships with global leaders in industry, SUNY Poly is poised to be a game-changing institution in the dynamic landscape of higher education. The next President will have the opportunity to capitalize on the University's momentum to continue raising the bar in the areas of affordable and high-quality education, experiential education, economic development throughout the state, and impactful and cutting-edge research.

**At a crucial moment in its history, SUNY Poly seeks an accomplished and fierce advocate for what the Institute stands for.**



## Qualifications and Characteristics

The ideal candidate will integrate intellectual, enterprising, and conscientious approaches to advance opportunities for faculty competitive research, scholarship and creative activities, active learning experiences for students, provide new ideas to move the institution forward, and incorporate the unique qualities of SUNY Poly into that vision to preserve and expand its position as a leading polytechnic university. The President will have the highest integrity, a demonstrated commitment to and appreciation for the mission of SUNY Poly, and a leadership style built on transparency and collegiality.

In order to successfully lead SUNY Poly, they must bring a proven commitment to diversity and inclusion, broad experience with diverse students, faculty, and communities, and tangible demonstration of the capacity to embrace diversity in all aspects, including the ability to recruit, welcome, retain, and build an integrated, inclusive, and diverse campus culture. Additional characteristics include an understanding of and commitment to shared governance and working in a unionized environment, the willingness to engage with the academic community; superb communication skills and the ability to effectively and productively represent the Institute and its interest; leadership and team-building experience coupled with the ability to mentor existing leadership at the institution; and a confirmed commitment to the student experience.

## The Next President of SUNY Polytechnic Institute

The next President will demonstrate their understanding and commitment to internationalization and globalization through support for international programs and international students; their capacity to form alliances and partnerships with industry; and their ability to advance and support an innovative research agenda that will enhance the reputation of SUNY Poly and attract and retain high quality faculty and staff.

The successful candidate will have the academic background in teaching, competitive research, and scholarship to lead a dynamic and growing academic institution or offer compelling reasons to consider an equivalent background; demonstrated success at progressive levels of leadership and the experience and skills to manage and guide a dynamic polytechnic university; a strong record of aligning budgets with strategic goals, allocating resources effectively, and setting financial priorities; the capacity to inspire others to elevate their contributions to SUNY Poly's mission; and a balance of confidence, humility, optimism, passion, and approachability.

Candidates must have earned a terminal degree from an accredited institution and show credentials consistent with earning tenure in the appropriate academic unit at SUNY Polytechnic Institute.

Specifically, it is desired that the President will have the following experience, skill sets, and attributes:

- Demonstrated success at progressive levels of leadership in higher education or a similarly complex organization;
- The commitment to sustaining and expanding the University's accomplishments in high-quality teaching;
- The commitment to sustaining and expanding the University's accomplishments in competitive research;
- Proven commitment to diversity and inclusion and broad experience with diverse students, faculty, and communities, with a proven capacity to embrace diversity in all aspects, including the capacity to recruit, welcome, retain, and build an integrated, inclusive, and diverse culture;
- A demonstrated understanding and commitment to internationalization and globalization through support for international programs and international students;
- Evidence of successful interactions with governing boards;
- The ability and experience to mentor the current leadership at the institution;
- The ability and experience to support the teaching scholars and scientists at the institution;
- The demonstrated capacity to form alliances and partnerships with industry;
- A clear sense for how to facilitate strategic growth through a collaborative process, demonstrating firm resolve and commitment to follow through;
- Superb communication skills and the ability to represent the University in a compelling manner to various constituencies locally, nationally, and internationally;
- The political acumen to champion the University and effectively advocate for resources at the state level;
- An entrepreneurial approach to advancing innovation and competitive research, providing new ideas to move the institution forward, and leveraging the unique qualities of SUNY Poly to preserve and enhance its position as a leading Polytechnic Institute;
- A strong record of aligning budgets with strategic goals, effective resource allocation, and setting financial priorities;
- A demonstrated commitment to and appreciation for the mission of SUNY Poly;
- The academic or equivalent background in teaching and scholarship and research to lead a complex and dynamic academic institution;
- An understanding and commitment to shared governance and the ability to engage multiple constituent groups in a shared and inclusive decision-making process;
- Knowledge of student recruitment and retention and the issues that affect students both inside and outside the classroom;
- Demonstrated experience and leadership in fundraising across a diverse donor base and enhancing philanthropic giving;
- The ability to advance and support a creative and competitive research agenda that will enhance SUNY Poly's reputation and attract and retain teaching researchers as faculty;
- The ability to make strategic decisions in alignment with the goals of the University;
- Intellectual, analytical consensus-building skills and the ability to make decisions in a timely manner;
- Passion, optimism, flexibility, adaptability, and an abiding sense of humor;
- A personal style that balances confidence with humility; and
- Someone who is collegial, warm, approachable, and down to earth.

**The successful candidate will be a compelling advocate for the goals of the Institute to a variety of audiences and be able to leverage opportunities in the area of development and fundraising. The President will represent well the interests of the Institute and show deep commitments to teaching, research, entrepreneurship, and excellence at all levels of the institution. They will understand and appreciate the unique and closely held values of the Institute, while simultaneously advocating for a progressive strategy that will sustain SUNY Poly in the future.**







# SUNY POLYTECHNIC INSTITUTE

[sunypoly.edu](http://sunypoly.edu)

## *Applications*

Interested candidates should submit only a cover letter and resume/ curriculum vitae to RPA Inc. at [SUNYPolyPresident@rpainc.org](mailto:SUNYPolyPresident@rpainc.org). For a confidential discussion about this opportunity or to make a nomination, please email Amanda O'Donnell, Vice President and Senior Consultant, or Dana John Cohick, President, at the email address listed above. The first review of candidates will continue through April 3, 2023.

*As an Equal Opportunity / Affirmative Action employer, SUNY Polytechnic Institute will not discriminate in its employment practices due to an applicant's race, creed, religion, color, citizenship, national origin, sex, age, sexual orientation, predisposing genetic characteristics, gender identification or expression, genetic information, familial status, marital status, pregnancy, status as a domestic violence victim, criminal conviction, disability, military status, disabled veteran, recently separated veteran, Armed Forces Service Medal veteran, active duty or wartime campaign badge veteran, or other characteristic as protected by law.*